

Health and safety at work

General duties

General duties of employers to their employees.

It shall be the duty of the GDSK manager to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all his employees.

Without prejudice to the generality of an employer's duty under the preceding subsection, the matters to which that duty extends include in particular

- arrangements for ensuring, so far as is reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances;
- the provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of his employees;
- so far as is reasonably practicable as regards any place of work under the employer's control, the maintenance of it in a condition that is safe and without risks to health and the provision and maintenance of means of access to and egress from it that are safe and without such risks;
- the provision and maintenance of a working environment for his employees that is, so far as is reasonably practicable, safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work.

It shall be the duty of every employer to consult any such representatives with a view to the making and maintenance of arrangements which will enable him and his employees to cooperate effectively in promoting and developing measures to ensure the health and safety at work of the employees, and in checking the effectiveness of such measures.

General duties of manager to himself

It shall be the duty of the manager to conduct his undertaking in such a way as to ensure, so far as is reasonably practicable, that persons who may be affected thereby are not thereby exposed to risks to their health or safety.

It shall be the duty of the manager to conduct his undertaking in such a way as to ensure, so far as is reasonably practicable, that he and other persons who may be affected thereby are not thereby exposed to risks to their health or safety.

General duties of employees at work.

It shall be the duty of every employee while at work

- to take reasonable care for the health and safety of himself and of other persons who may be affected by his acts or omissions at work;
- as regards any duty or requirement imposed on his employer or any other person by or under any of the relevant statutory provisions, to co-operate with him so far as is necessary to enable that duty or requirement to be performed or complied with.
- To work with the employer to find health and safety issues in the workplace and to work with the employer in requesting and being provided with training in regards to their own and others health and safety.
- To check care plans and risk assessments before carrying out work to help prevent any health and safety issues.
- To work in accordance of the correct legislations when working with and the storage of chemicals, foods and waste.
- To maintain a good standard of personal hygiene.